



BOYLE FAMILY RESOURCE CENTRE

Job Description

Job Title	Senior Psychotherapist
Location	Boyle Family Resource Centre, Boyle, Co. Roscommon (onsite)
Reporting to	Clinical Lead / FRC Manager & Board of Directors
Our vision	An inclusive community where children, individuals, couples and families embrace life, achieve their full potential and contribute to the society in which they live.
Terms and Conditions	<p>Contract: Permanent – full time subject to adequate and sustainable funding.</p> <p>Probation: 9months, with reviews at 3 and 6 months.</p> <p>Hours: 35hrs per week (Flexibility and evening work required)</p> <p>Salary: €55,024</p>
Employee Benefits	<p>Pension: Access to a contributory pension scheme - PRSA, 10% Employer contribution, min 5% employee contribution (after one year in post)</p> <p>Annual Leave: 25 days including shut down period of 4 days in August and two weeks at Christmas/New Year.</p> <p>Clinical Supervision: 1 paid external clinical supervision session per month up to a maximum of €60 per session.</p> <p>EAP: Access to an employee assistance programme.</p> <p>Annual Professional Accreditation cost paid.</p> <p>Bike to work scheme.</p> <p>Supportive Team Environment with induction for new staff.</p>

Role & Responsibilities

Reporting directly to the Clinical Lead this role will include, but not limited to the following:

- To undertake risk and suitability assessments with clients (U18's & Adults).
- To conduct risk assessments and implement risk management plans as appropriate.
- To provide evidence informed therapeutic interventions.
- To provide 1:1 therapy to children, adolescents, and adults.
- To provide therapeutic groups.
- To undertake case management duties with the therapy team under the direction of the Clinical Lead.
- To participate in clinical supervision and line management for support and guidance.
- To work in accordance with Boyle FRC Policies, Procedures and Guidelines.
- To participate in case management meetings, team meetings and other meetings as deemed necessary.
- To liaise and consult with other professionals in supporting the mental health and wellbeing of clients attending Boyle FRC Counselling & Psychotherapy Centre.
- To fulfil obligations as per the Children First Act 2015 and comply with Boyle FRC Child Protection policy.
- To maintain accurate and confidential records.
- To comply with responsibilities under the Data Protection Acts 1988, 2003 & 2018 (GDPR).
- To share information with the Clinical Lead and other relevant stakeholders, as appropriate in accordance with good practice.
- To assist in the development and implementation of relevant policies and procedures.
- To contribute to research, audit and evaluation of the service as required.
- To maintain professional and personal boundaries.
- To demonstrate an open and flexible attitude to work at all times.
- To be flexible regarding working hours in line with the needs of the service, i.e. evenings.
- Undertake any other duties as determined by the Clinical Lead/ FRC Manager and/or Board of Directors.

<p>Education, Skills & Experience</p> <p>All essential unless stated otherwise</p>	<ul style="list-style-type: none"> • A recognised qualification at minimum Level 8 or higher qualification on the NQAI framework in Counselling or Psychotherapy (*Or a recognised Level 7 in Counselling & Psychotherapy obtained pre-2018 will be accepted) • Be a fully accredited Counsellor / Psychotherapist with IACP, BACP, IAHIP, FTAI, IAPTP, ptirl, APPI, APCP, NAPCP or ICP. • Doctorate or equivalent in Clinical/Counselling/Educational Psychology and be a Chartered Member of PSI. • Experience working with clients aged under 18 years of age is essential - training / qualification in this area is required. • Ability to reflect on practice to facilitate personal learning, professional development, and service improvement. • Demonstrate great warmth and the ability to empathize. • Strong interpersonal & communication skills • Ability to work co-operatively as part of a team. • Strong time management skills and capacity to prioritize competing demands. • Ability to foster good working relationships with external agencies and organisations. • Experience in the development and implementation of policies, procedures relevant to the work • HR knowledge and line management experience
<p>Integrity and Trustworthiness</p>	<ul style="list-style-type: none"> • Leads by example in terms of honesty and compassion in dealing with others. • Exercises good judgment and maintains confidentiality. Insists on integrity at all levels of their work.

Application Process

How to apply:

Candidates must email their C.V. and Cover Letter to **recruitment@boylefrc** stating in the subject line of the email 'Senior Psychotherapist [name]'

In your cover letter, please outline your suitability for this role as per the job description above and any other relevant information.

The closing date for applications is **Wednesday 7th February 2024**

Garda Vetting, and satisfactory references, will be sought prior to the successful candidate taking up the post.

Boyle FRC is an equal opportunities employer which means we do not discriminate based on age, race, colour, religion, ethnicity, national origin, sex, sexual orientation, or physical/mental disability. We are committed to a diverse and inclusive workplace for all.

All documentation received by Boyle FRC will be processed in accordance with the Data Protection Acts, 1988 and 2003 General Data Protection Regulation (GDPR; 2018). The information will only be used by Boyle FRC in the processing of job applications and for ongoing administrative purposes with job candidates.